# Exhibit "A"

anternet Form Merbedi (2-08) UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	FORM EXEMPT UNDER 64 U.S.C 3512	
DO NOT WRITE IN THIS SPACE		
29-CA-168145	<b>Data Filed</b> 1/21/16	

Indianal In Wilder	29-CA-1681	45   1/21/16	
INSTRUCTIONS: File an original with MLRB Regional Director for the region in which	the studed unfile tabor practice accurred or in occu	ming.	
1. EMPLOYER	AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer		b. Tol. No. (718) 939-5100	
Long Island Business Institute Inc.		c. Celi No.	
		6.5-11	
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	f. Fax No.	
3619 Prince St. Flushing, NY 11354	Monica Foote	g. e-Mgil	
		lnfo@libi.edu	
		h. Number of workers employed	
I, Type of Establishment (factory, mine, wholeseler, etc.) School	j. Identily principal product or service Professional Education		
k. The above-marked employer has engaged in and is engagin	ng in unfair labor practices within the meaning of	tection B(q), subsections (1) and (fist	
subsections) Section 7	of the National L	abor Relations Act, and these untall jabor	
practices are practices affecting commerce within the mean within the meaning of the Act and the Postal Reorganization		ritigit biscines attective commerce	
2. Besis of the Charge (set forth a clear and concise stateme	nt of the facts constituting the alleged unleir labor	precions)	
On or about August, 2015, the above-referenced	Employer, by its officers, agents and re	presentatives, took retalitory	
action against Chun Lan Guan because she is a	party plaintiff in a Collective Action feder	eral lawsuit In April 2015 (Case No.:	
15 Civ. 2215) on behalf of themselves and simila			
activity for the purpose of mutual aid and protecti	on. The Employee had been employed	as a sanitation/maintenance -	
worker.		<u>c</u> -	
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To Enth appear of made title— shows of the horse second which sales	Section for the second control of		
3. Full name of party filing change (If lebor organization, give Churi Lan Guan	in there we noted the set the set the set of	<u>.</u> 0	
49. Address (Street and number, City, state, and 20º code)		4b. Tel. No. (917) 330-8451	
144-80 Sanford Ave, Apt 2E		ec. Cell No.	
Flushing, NY 11355	•	4d. Fax No.	
}			
		4e, e-Mail	
<ol> <li>Full name of national or International labor organization of organization)</li> </ol>	which it is an affiliate or constituent unit fo be no	nd in when charge is filled by a lobar	
6. DECLARATION of the shows charge and that the statement	XX This are true to the best of my knowledge and belief.	Tel. No. (718) 762-1324	
Dala TRUIT so	hn Troy, Attorney for Charging Party	Office, If any, Cell No.	
(signature of personniative or parties making chapte)	(Pridlype name and the or office, if any)	Fax No. (718) 762-1342	
,			
41-25 Kissena BMd., Suite 119, Flushing, N	W 11355	e-Mail - Johntroy@troyplic.com	
TO 1	(deta)	1	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 of seq. The principal use of the information is to assist the National Labor Relations Board (NLRA) in processing unfall labor practice and related proceedings or lidigation. The routine uses for the information ere fully set forth in the Federal Register, 71 Fed. Reg. 74942.43 (Dec. 13, 2005). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, tailure to supply the information will cause the NLRB to decline to invoke its processes.

INTERMET FORM NURB-504 (2-08)

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	1 -1197-2-02-1 4712-15-1-1-2-15-15-15		
DO NOT WRITE IN THIS SPACE			
Coce	Date Filed		
29-CA-168221	01/21/2016		

johntroy@troyplic.com

(dete)

ETION EXEMPTIMBER 44 H 5 C 9549

CHARGE AGAINST EMPLO	YER	98	Date rest	
INSTRUCTIONS:	29	9-CA-168221	01/21/2016	
File on original with MLRB Regional Director for the region in which t	the ellegad unfair Labor precition	secured of in occurring.		
	against whom charge			
a. Name of Employer		b.	Tel. No. (718) 939-5100	
Long Island Business Institute Inc.		<b>D</b> . 1	c. Cell No.	
A black of the state of Targets	e. Employer Representativ		ax No.	
d. Address (Street, city. abste, and ZIP code) 3819 Prince St, Flushing, NY 11354	Monica Foote	<del></del>	g. e-Mall	
		<u> </u>	o@libi.edu	
		h.	Number of workers employed  Na	
t. Type of Establishment (factory, mine, wholeseler, etc.) School	i. Identify principal product Professional Education			
k. The above-named employer has engaged in and is engagin	<del></del>		s), subsections (1) and (Hat	
subsections) Section 7		_	ilions Act, and these unfair labor	
preclices are practices affecting commerce within the mean	ing of the Act or these unfair t			
within the meaning of the Act and the Postel Reorganization				
2. Basis of the Charge (set forth a clear and concise sistemen	if of the facts constituting the a	llaged unfair labor practices	J	
On or about August, 2015, the above-referenced (	Employer, by its officers,	agents and represent	alives, took retalitory	
action against Qi Hual Llu because he is a party				
Civ. 2215) on behalf of themselves and similarly s			- 1,7	
for the purpose of mutual aid and protection. The		• • •	**************************************	
			an 2	
			<b>5</b> 5	
			, j	
			4	
Full name of party fitting charge (# rabor arganization, give fit QI Huai Liu	id name including local asses	and numbers		
QI Huai Liu	erriedid, siculosity koodi (ionis	and nonlogly		
4a. Address (Street and number, city, state, and ZIP code)		4b. 7(	Bl. No. (646) 327-8810	
43-34 Union Street, Apt. 4G Flushing NY 11355		4c. Ca	ell No.	
<b>3</b>		4d. F	att No.	
		<b>42.</b> e-	Meli	
Full name of notional or international labor organization of a organization)	which it is an affiliate or constitu	kent unit (to be filled in whe	n charge is fiicd by a labor	
6. DECLARATIO	N	Tel. A	10. (718) 762-1324	
I declare that I have read the above charge and that the statement	ts are true to the best of my know			
or the Things John	nn Troy, Attorney for Cha	inging Party	; If any, Cell No.	
(Digitaliza of Sufresimitative or person meding charge)	(PfirMtype name and tile or office	Fax P	<sup>to.</sup> (718) 762-1342	
		- 100		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

41-25 Kissena Blvd., Suite 119, Flushing, NY 11355

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 of seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or fligation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET FORM NLRB-501 P-06)

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

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DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
29-CA-167995	1/19/16	

FORM EXEMPT LINGER 46 U.S.C. 3512

ngs ( ngunc i icines: Rio an original with NLRB Regional Diractor for the region in which th	e ellagad ualtir labor practice occurred or in occurr	lug.	
	GAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer		b. Tel. No. (718) 939-5100	
Long Island Business Institute Inc.		c, Cell No.	
		f. Fax No.	
d. Address (Street, city, state, and ZIP code) 3619 Prince St, Flushing, NY 11354	e. Employer Representative Monica Foote	g. e-Mail	
		info@libi.edu	
		h. Number of workers employed n/a	
i. Type of Establishment (factory, mine, wholosoler, etc.) School	i. Identify principal product or service Professional Education	,	
k. The above-named employer has engaged in and is engaging	in unfair tabor practices within the meaning of se	ction B(a), subsections (1) and (list	
cubsections) Section 7		bor Relations Act, and these untain labor	
practices are precioes affecting commerce within the mosain within the meaning of the Act and the Postal Reorganization	- '	infair practices affacting commerce	
2. Basis of the Charge (set forth a clear and concise statement	•		
On or about October, 2015, the above-referenced in			
action (disciplinary action) against Huide Zhou bec			
2015 (Case No.: 15 Civ. 2215) on behalf of themse	• • • • • • •		
and concerted activity for the purpose of mutual aid sanitation/maintenance worker.	в апи рготестоп. Тhe Етрюува нао ве	вл втрюуео дь а	
santatolimaintenance worker.			
3. Full name of party filing charge (V labor organization, give full name, including local name and number) Huldle Zhou			
Huide Zhou			
43. Address (Street and number, city, state, and ZIP code)		ab. Tel. No. (347) 258-0472	
43-34 Union Street, Apt. 4G Flushing, NY 11355		4c. Cell No.	
		4d. Fax No.	
		de. g-Maji	
S. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filled by a labor organization)			
B. DECLARATION to declare that I have read the above charge and that the stelements		7ai, No. (718) 762-1324	
By MODEN TRACK John	Troy, Attorney for Charging Party	Office, if any, Cell No.	
	Printings name and title or office, if any)	Fex No. (718) 762-1342	
		}	
41-25 Kissena Blvd., Suite 119, Flushing, NY	11355 (date)	e-Mail johntroy@troyplic.com	

WILLPUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 of seq. The principal use of the information is to assist the National Lator Relations Board (NLRB) in processing unfair labor practice and related proceedings or illigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 76942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is undustry; however, failure to supply the information will cause the NLRB to deciline to invoke its processes.

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## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	FORM EXEMPT UNDER 46 U.S.C 3612		
DO NOT WRITE IN THIS SPACE			
29-CA-168130	<b>Date Filed</b> 1/21/15		

INSTRUCTIONS

to an original with NLRS Regional Director for the region in which the	A RII AGAIL UNFAIL (Abor practice) estumed or in occur GAINST WHOM CHARGE IS BROUGHT	Ang.	
a. Name of Employer	GAINS I WHOM CHARGE IS BROUGHT	b. Tel No. czes espe	
·		b. Tel No. (718) 939-5100	
Long Island Business Institute Inc.		c. Cell No.	
		I. Fax No.	
d. Address (Street, city, state, and ZIP code)	e. Employer Representative		
3619 Prince St, Flushing, NY 11354	Monica Foote	g. e-Mail	
		info@libi.edu	
		h. Number of workers employed afa	
i. Type of Establishment (factory, mino, wholeseler, etc.) School	j, lastily principal product or service Professional Education		
k. The above-named employer has engaged in and is engaging	in unfair labor practices within the meaning of se	ction B(a), subsections (1) and (tist	
subsections Section 7	,	bor Relations Ad, and these unfair labor	
precises are predices effecting commerce within the meanin within the meaning of the Act and the Postel Reorganization	ng of the Act, or these unfair tabor practices are u	. ,	
2. Basis of the Charge (set forth a clear and concise statement		*#CE(CBS)	
On or about August, 2015, the above-referenced E	<u>-</u>		
action against Ziqiang Lu because he is a party pla			
Civ. 2215) on behalf of themselves and similarly sit			
for the purpose of mutual aid and protection. The E	mployee had been employed as a san	itation/maintenance worker.	
		3	
3. Full name of party filing charge (if letter organization, give full Zigising Lu	I name, including local name and number)	<u> </u>	
Ziqiang Lu	₹	ر څ	
48. Address (Street and number, city, state, and ZIP code)		4b. Tel. No. (347) 536-0403	
144-24 37th Avenue, Apt. 3J			
Flushing, NY 11354		4c, Cell No.	
Linkinidi 144 1 1224		4d. Fex No.	
		49. e-Mail	
5. Full name of national or international labor organization of w	trich il is on affiliato or constituent unit fio be fille	d in when charge is filed by a labor	
organization)			
8. DECLARATION		Tel. No.	
I declare that I have read the above charge and that the statements		(718) 762-1324	
a solar The Keep John	n Troy, Attorney for Charging Party	Office, if sny, Call No,	
(अवस्थित वर्ष रिक्टा व्यवसायिक वर प्रधानका बाववाना वर्ग अनुक्रे)	(Print/I) to make well this or coffice, if early)	Fax No. (718) 762-1342	
		e-Mail	
41-25 Kissena Blvd., Suite 119, Flushing, N	(11355 (dem)	johntroy@troypHc,com	
Address			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) **PRIVACY ACT STATEMENT** 

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 of seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and retained proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2008). The NLRB will further explain these uses upon request. Disclosure of this information will cause the NLRB to decline to involve its processes.

MTERNET FORM HERBOOT TEAM

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST FIRE! OVER

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DO NOT WRITE IN THIS SPACE

CHARGE AGAINST EMPLOYER معدى Octa Flind 29-CA-168223 01/21/2016 **MSTRUCTIONS:** File an existent with MLRB Regions I Obracing for the region in which the ellegad verials labor on ctics socurred or its occurring. 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT b. Tel No. (718) 939-5100 p. Name of Employer Long Island Business Institute Inc. E. Call No. ( Fax No. d. Address (Street, pity, stells, and ZIP code) e. Employer Representative g, e-Mak Monica Foote 3819 Prince St. Flushing, NY 11354 info@libi.edu h. Number of workers employed n/a i. Type of Establishment (factory, utire, wholevaler, etc.) i. Identify principal product or service Professional Education School k. The above-named employer has engaged in and is engaging in unliab later practices within the meaning of section B(a), subsections I(1) and flat subsectional Section 7 of the National Labor Relations Act, and these unfair labor practices are practices offending commerce within the meaning of the Act, or these unfair boor practices are unfair practices affecting commerce. within the meaning of the Act and the Postel Reorganization Act. Basic of the Chargo (set forth e clear and concise statement of the facts constituting the eleged untain tobor practices) There is an on-going retaliation by officers, agents and representatives the above-referenced Employer against Huan Yu since her colleague Bolleng Hou filled a lawsuit against the employer on or about March, 2014. The retaliatory conducts by the employer became worse as her other colleagues filed FLSA collective action against the employer on April, 2015. (Case No.: 15 Civ. 2215) For instance, the employer took groundless disciplinary action against the patitioner Huan Yu. The Employee had been employed as a supply continator. 3. Pull name of party filing charge (if labor organization, pine full name, including local name and number). Hurah YU 4b. Tel. No. (347) 399-2680 44. Address (Street and number, city, abile, and ZIP code). 144-30 RSVLT AVE 212 4c. Cell No. Flushing, NY 11355 4d. Fas No 42. 8-MBI 5. Full name of national or international labor organization of which it is an aditiate or constituent unit (to be filled in when charge is filed by a lobor Tel No. **5. DECLARATION** (718) 762-1324 I declare that I have read the showe strarge and that the statements are true to the best of my knowledge and besid. Office, If any, Cell No. John Troy, Attorney for Chamino Party Puntlype neme and the er office, if maj Fax No. (718) 762-1342 Faller

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND UPPRISONMENT (U.S. DODE, TITLE 12, SECTION 1001)
PRIVACY ACT STATEMENT

41-25 Kissena Blvd., Suite 119, Flunhing, NY 11355

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johntroy@troyplic.com